Narciso Lobo, Jr.

Curriculum Designer and Technical Instructor

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I've taught software engineering to adult career changers for 5+ years, and I design the courses I teach. I built a 14-week, Canvas-based course for Workforce Opportunity Services and taught it to a cohort of 15: all 15 passed every module assessment on the first attempt, and all 15 were hired as developers.

EXPERIENCE

Curriculum Designer & Instructor · Workforce Opportunity Services

Apr–Oct 2025

Direct contract. Designed "WOS Can Code" and taught its blended 2025 cohort (July–October).

- Designed a 14-week software engineering course in Canvas, rescoped with stakeholders: six modules, from a first JavaScript variable to ASP.NET Core apps and Python data pipelines. 378 pages, 114 assignments, 34 quizzes.
- Built one assessment system: a graded assessment closing each of the first five modules, three attempts each, alternate versions for retakes, one rubric structure, demo videos of the finished apps.
- Sequenced projects to return: The Rewind's database in SQL in week 4, the whole app in ASP.NET Core in week 10.
- Wrote the course AI policy ("a partner, not a crutch"): students may use AI, and must explain their code one-on-one.
- Planned the one-week capstone as an Agile sprint, with daily stand-ups and a demo day.

ACCOMPLISHMENTS

- All 15 students passed all five graded assessments on the first attempt, with no retakes (Canvas gradebook data).
- All 15 finished the course and accepted developer offers from the program's hiring partner, a major U.S. insurer.

Senior Instructor · Coding Dojo

Oct 2020–Jan 2025

Full-stack coding bootcamp. Earlier, contract instructor for Chicago Codes (May 2019–Feb 2020).

- Taught onsite and online in all five stacks: Web Fundamentals, Python/Django/Flask, MERN, Java/Spring MVC, C#/.NET.
- Taught Chicago Codes (2019–20), a full-time, 10-week bootcamp from the Chicago Cook Workforce Partnership and the City of Chicago for African American and Latinx communities on the South Side.

ACCOMPLISHMENTS

- Taught 300+ adult career changers over nearly five years, hired to teach within months of graduating.
- Taught a WOS cohort in 2024, which led WOS to contract me directly to design its 2025 course.

SKILLS

Curriculum and instruction

Curriculum and instructional design, ADDIE, course and module sequencing, learning objectives, rubric and assessment design, Canvas LMS, instructor-led training, academic-integrity and AI policy

Taught

JavaScript, Node.js, React, HTML/CSS, MongoDB, Express, Python, Flask, Django, pandas, pytest, Java, Spring MVC, C#, ASP.NET Core MVC, Entity Framework Core, LINQ, SQL/MySQL, Git/GitHub, Azure

SAMPLES

ASP.NET Core case study, assessment rubric (PDF), and capstone playbook (PDF) at teach.narcisolobo.com

EDUCATION

Bachelor of Liberal Arts, Columbia College Chicago

Full-stack web development bootcamp, Coding Dojo, 2018–2019